



COUNTY OF KINGS

HUMAN RESOURCES DEPARTMENT

County Government Center
 1400 West Lacey Boulevard
 Hanford, CA 93230
 Phone (559) 852-2510
 Fax (559) 585-1036

TO: All County Employees

FROM: Carolyn Leist, Human Resources Director *CL*

DATE: October 28, 2025

SUBJECT: **2026 HOLIDAY SCHEDULE**

Below is the 2026 holiday schedule, beginning with Christmas Eve 2025, based on current contracts in place with each employee bargaining unit. County offices participating in the closure will close on Wednesday, December 24, 2025, and remain closed through Thursday, January 1, 2026. Additionally, employees in the Blue Collar Unit, General Unit, Probation Officers Association, Supervisors Unit and Unrepresented Management will receive an additional paid holiday closure day on Friday, January 2, 2026. County offices will reopen on Monday, January 5, 2026.

Remainder of 2025 and 2026 Holiday Schedule *

Holiday	Day Observed	Date Observed	Notes
Christmas Eve	Wednesday	December 24, 2025	
Christmas Day	Thursday	December 25, 2025	
New Year's Eve	Wednesday	December 31, 2025	Half day
New Year's Day	Thursday	January 1, 2026	
Martin Luther King Jr. Day	Monday	January 19, 2026	
Presidents' Day	Monday	February 16, 2026	
Memorial Day	Monday	May 25, 2026	
Independence Day	Friday	July 3, 2026	
Labor Day	Monday	September 7, 2026	
Veterans Day	Wednesday	November 11, 2026	
Thanksgiving Day	Thursday	November 26, 2026	
Day After Thanksgiving	Friday	November 27, 2026	
Christmas Eve	Thursday	December 24, 2026	
Christmas Day	Friday	December 25, 2026	
New Year's Eve	Thursday	December 31, 2026	Half day
New Year's Day	Friday	January 1, 2027	

NOTE: Maximum holiday compensation (except for Fire) is limited to 8 hours of straight-time pay for full-day holidays and 4 hours on designated half day holidays. For permanent part-time positions, holidays are pro-rated accordingly.

Employees working a nonstandard schedule (e.g., 9/80, 4/10's or 12's) who do not work the holiday, will earn a maximum of 8 hours of holiday pay. If their schedule requires more than 8 hours to be worked on a holiday, the additional hours must be covered using vacation or other approved leave balances. Supervisors should check the agreements for any employees working flex or alternate schedules to ensure the holiday workweek is handled as negotiated or call Human Resources in advance for assistance.

If you have any questions about this information, please check the applicable MOU or call Human Resources at extension 2510.